

Nomination of Commissioners to the Defence Force Service Commission

The Minister of Defence and Military Veterans invites **further** nominations for Commissioners to the Defence Force Service Commission

Enquiries can be directed between 08:00 and 16:00 during weekdays to the following numbers:

- Major RN Mokae, tel. (012) 355-5370
- Ms S Gwabe, tel. (011) 807-3260

The Minister of Defence and Military Veterans, the Honourable Dr LN Sisulu (MP), in terms of the Defence Amendment Act, 2010 (Act 22 of 2010) invites nominations from individuals to serve as Commissioners of the Defence Force Service Commission (DFSC). In terms of section 62C(1) of the Defence Amendment Act, the Minister must establish a Defence Force Service Commission within the South African National Defence Force whose main functions will be the following:

- Make recommendations to the Minister of Defence and Military Veterans on improvements in salaries and service benefits of members of the South African National Defence Force on an annual basis
- Advise the Minister on policies in respect of conditions of service (including recruitment procedures and advertising and selection criteria, appointment and appointment processes, job classification and grading, salaries, allowances and service benefits, job assignments, working environment and facilities, education, training and development, performance evaluation systems, promotion, transfers, demotion, disciplinary measures other than dismissals, grievance and grievance procedures, dismissals, scarce skills, pay progression, deployment benefits, tools of trade, accommodation and any other matter pertaining to conditions of service)
- Promote measures and set standards to ensure the effective and efficient implementation of policies on conditions of service within the Defence Force and make recommendations to the Minister in this regard
- Perform its functions impartially, without bias, fear or prejudice.

Commissioners serving on the DFSC will be appointed either on a full-time or part-time basis, for a period not exceeding five (5) years.

The nominee must:

- Be a fit and proper person
- Be an eminent person
- Have relevant experience and knowledge, specific to the challenges facing the Defence Force
- Have a public track record on matters relating to the Defence Force, including the length of time over which the relevant experience was (has been) gained
- Be a person of high integrity and credibility
- Have proven strategic leadership qualities
- Be a person of influence
- Be suitably qualified with regard to analysis and interpretation of expert advice
- Not be a serving member of the SANDF
- Be a South African citizen.

Knowledge of the SANDF and conditions of service would be an advantage

Nominations must be accompanied by a written acceptance by the nominee with an indication as to whether he/she is available to serve on a full-time or part-time basis.

Nomination forms can be downloaded from www.dod.mil.za by clicking on the DFSC Nominations link. Nominators must ensure that forms 1A and 1B are completed, signed by the nominee and accompanied by a detailed CV. All nominations should be forwarded by registered mail to the Secretariat Services for

the Nomination Committee, PO Box 1305, Rivonia 2128 or hand-delivered at 3 Autumn Road, Rivonia, Johannesburg

The closing date for nominations is 17 February 2012 at 16:00.

Nominations received after this date will not be considered.

Nominees who have not been contacted within 2 months of the closing date for nominations should accept that their applications were unsuccessful. Due to the large volume of nominations to be processed, receipt of nominations will not be acknowledged.

Please note that is a further call for nominations and those nominated in the first call in February 2011 need not be renominated.

Provide details about the proven skills, knowledge and experience of the nominee
Please complete or attach detail

11. **What are the qualifications of the nominee?** (Academic, military, etc) Please complete the following detail

Qualification	Year obtained	Institution at which obtained

12. **Sample of publications published by nominee:** Please attach

13. **Full Curriculum Vitae (CV) of the nominee:** Please attach